

# Production Supervisor

## About Albea & the Product line that is recruiting

Albéa is a global leader in beauty, personal care, oral care, pharmaceutical and food packaging. Our site, Albéa Shelbyville is specialized in Laminate Tubes for Oral, Cosmetic & Pharmaceutical Markets.

## Scope

To achieve and maintain the goals set forth by the company relating to Quality, EHS, Spoilage, Efficiency and Customer Standards.

## Main activities

- Accomplishes manufacturing results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procédures.
- Maintains work flow by monitoring steps of the process; setting processing variables; observing control points and equipment; monitoring personnel and resources; studying methods; implementing cost reductions; developing reporting procedures and systems; facilitating corrections to malfunctions within process control points; initiating and fostering a spirit of cooperation within and between departments.
- Maintains quality service by establishing and enforcing organization standards.
- Ensures operation of equipment by calling for repairs; evaluating new equipment and techniques.
- Provides manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests.
- Maintains safe and clean work environment by educating and directing personnel on the use of all control points, equipment, and resources; maintaining compliance with established policies and procédures.

## Accountability including KPIs

Guarantees EHS results for the UAP

- Guarantees Program Attainment for the UAP
- Guarantees customer Quality requirements
- Guarantees Team Efficiency - right competency levels, cost effective (number of people and level of salary), engagement
- Guarantees Equipment Efficiency machines running at standard defined by quotation
- Guarantees Continuous Improvement for the UAP

## Profile (Experience & qualifications)

Experience and education

- Experience of 2 years in production.
- Technical Experience in Assigned process

#### Knowledge/Technical Skills required

- Technical English skills

#### Leadership skills

- Win as One Team -Breaks silos. Actively supports and contributes to the success of other departments
- Engage & Act - Manages priorities, Acts at the right time and decisively.
- Achieve Goals - Honors commitments. Finishes what s/he has started. Ensures customer satisfaction.

#### FUNCTION

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Manufacturing - Technical Services

#### LOCATION

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Shelbyville, TN

#### APPLICATION EMAIL ADDRESS

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jobs.shelbyville@albea-group.com

#### TYPE OF CONTRACT

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Permanent

#### DESCRIPTION

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Responsible to achieve and maintain the goals set forth by the company relating to Quality, EHS, Spoilage, Efficiency and Customer Standards.