

Deputy Director - QHSE India

Job summary

Coordinate the Global and local Quality & EHS projects, tools and procedures and their correct application in each factory. Coach, train and challenge the Plant QHSE Managers for continuous improvements. Liaise with main Customers & Suppliers to develop strong partnership on Quality and promote our products and know-how for growth. Create links with other internal Albea departments for anticipation, problem solving and efficiency of solutions implemented. Ensure reliability of data for reporting and to build action plans based on well identified issues. Ensure continuity and improvement in - the ISO Certification (9001, 14001, 45001) & - the process of the plants. Ensure internal audits are being conducted

About Albea & the Product line that is recruiting

Albéa is a global leader in beauty, personal care, oral care, pharmaceutical and food packaging. Our site, Albéa Goa integrates manufacturing capacities for Laminate Tubes for Oral Care, Cosmetics and Pharmaceutical Markets & for injection moulded components for Tube Laminate Packaging.

Scope

Responsible for Quality & HSE for India Cluster
Based on 8 plant; Tube product line

Main activities

Coordinate the Global and local Quality & EHS projects, tools and procedures and their correct application in each factory.
Coach, train and challenge the Plant QHSE Managers for continuous improvements.
Liaise with main Customers & Suppliers to develop strong partnership on Quality and promote our products and know-how for growth. Special link to L'oréal
Create links with other internal Albea departments for anticipation, problem solving and efficiency of solutions implemented.
Ensure reliability of data for reporting and to build action plans based on well identified issues.
Ensure continuity and improvement in - the ISO Certification (9001, 14001, 45001) & - the process of the plants. Ensure internal audits are being conducted.

Accountability including KPIs

- 1.) Reduce accidents and their severity, Improve scores on Leading EHS indicators, Reduce EBB, EBB first delivery, Complaint rate and ppm rate.
- 2.) Implement Global Quality & EHS programs : "9 basics" of First deliveries, Zero defect systems,

SPC : Statistical Process Control. And in EHS all the Albea "Quality first" dimensions (11 EHS Tools).

3.) Manage carefully quality crisis that may arise with Customers by defending the Company interests while providing satisfaction to the Customers. Avoid Fatality by any mean , reduce safety risks and financial exposure.

Carry out key learnings exercise for major accidents and claims.

4.) Maintain and develop certifications of the Plants : ISO 9001 , 15378, BRC and ISO 45000 for Safety.

5.) Communicate regularly with main Customers & Suppliers to maintain and improve partnership relationship.

Track & challenge Suppliers performance and ensure audit plan covers cluster needs. Negotiate with Customers in case of Quality crisis in the best interest of Albea without damaging the relation with the Customer.

Profile (Experience & qualifications)

'Graduate on technical degree , Quality & EHS experience 10 years + . Other language than English speaking as a plus. Experienced in plastic packaging industry , tubes as a real plus

FUNCTION

EHS

LOCATION

Goa

APPLICATION EMAIL ADRESS

jobs.india@albea-group.com

TYPE OF CONTRACT

Permanent

DESCRIPTION

Responsible for Quality & HSE for India Cluster