

# TUE NPD Project Manager

## Job summary

Scope TUE scope (10 factories in 7 countries in Germany, France, Italy, the UK, Poland, Slovakia and Russia):

1. Manage as NPD Project Leader complex and/ or transversal P1&P2 & P3 projects for Laminate and / or Plastic Tubes
2. Support Industrial & Sustainability projects, and Tubes PL transformation plans (transfer of activities and assets, participate to technical networking, light weight components, PCR projects, Reuse/ refill, Recyclable tubes ....)
3. Industrial watch: manage in cooperation with NPD TUE Network all Methods Euro files for Schesslitz (Techn. Norms – Euro Heads & Caps)

Applies, coaches, supports & manages any project following the NPD process using all relevant Tools & Processes of Albea

## About Albea & the Product line that is recruiting

Albéa is a global leader in beauty, personal care, oral care, pharmaceutical and food packaging. Our site, Albéa Lubna is specialized in Laminate Tube Manufacturing for Oral Care Market for global and local Brands

## Scope

European NPD projects - in cooperation with existing TUE NPD and Tubes CSR & INNO Teams Working on the 10 European Factories (travels 1/ month)

## Main activities

Follow-up developments on new materials incl. PCR and Biobased polymers, innovative designs like Flat heads dev., new blends&structures....

Medium term : participate to expert nets

PM role:

- o Fully understands and shares project's QCTP objectives, guarantees project feasibility with all project stakeholders (Need, Product, Process, Supply Chain)
- o Manages complex projects (from customer brief up to 1st deliveries), drives and coordinates local project resources (at plant level) like NPD Plant Manager
- o Is accountable for deliverables to be handled on time and in compliance with the project charter. Develops project plans and monitors risks
- o Defines, and monitors QCTP, expenses validation (RFA), tracks performance, analyzes datas, controls project progresses, ensures upstream reporting

o Ensures product/ process technological choices are relevant, from brief to industrialization stages  
? support sales representatives as Technical referent for new businesses (PL Business Dev. Role) and local teams (at plant level)  
? Aligns with and supports the Tubes PL organization business growth strategy (win new businesses – ensure technological watch - support new extrusion technologies deployment – etc....)

### **Accountability including KPIs**

Customer satisfaction

Develops and Tracks Budgets/ Project Management/ Staffing/ Process Improvement / project timeline/ Performance / Inventory Control

Internal (cluster and product line when needed) and external (towards customers) project reporting

Is accountable for respecting and making respected NPD processes & PPM deployment

### **Profile (Experience & qualifications)**

Hard Skills

- Technical background
- Proven working experience in project management
- Develops spread sheets, diagrams and process maps to document needs

Experience

- Project Management > 3-5 years
- Process Expertise (at least deep understanding) on Laminate, extrusion/ head Injection

Soft Skills

- Ability to work in matrix and multi-cultural environment with strong leadership, Is problem solving orientated
- Excellent client-facing and internal communication skills (interpersonal, written and verbal communication skills)
- Is organized, paying attention to detail and multitasking skills (project & team management, ability to delegate)
- Listens to others – is a decision maker

Langages – job tool box

- English is a must
- Microsoft Office - MS Project – FMEA – Value analysis – PPM - other project management tool box

## FUNCTION

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R&D

## LOCATION

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Lubna

## APPLICATION EMAIL ADRESS

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jobs.poland@albea-group.com

## TYPE OF CONTRACT

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Permanent

## DESCRIPTION

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Responsible for supporting Industrial & Sustainability projects, and Tubes PL transformation plans