

Regulatory Material Expert C&F

About Albea & the Product line that is recruiting

Albéa is a world leader in beauty, personal care, oral care, pharmaceutical and food packaging. Albéa Gennevilliers is home to our global headquarters.

Scope

C&F PL

Main activities

These are the key accountabilities for the position.

1. Regulatory Compliance

- With the help of the RCPS team, continuously monitor any change in regulatory legislations and standards (such as EU regulations, US FDA, Chinese Regulations & Standards and national regulations) and customers' needs to update and develop ALBEA Policy and standards.
- Develop the expertise of our RCPS community within C&F PL in order to achieve excellence
- Provide leadership to manage and improve the Product Safety program within C&F PL to prevent liability and ineligibility of packaging material made.

2. Raw Material Leadership

- Develop the Standards that ALBEA C&F will have to follow for all the materials that ALBEA C&F procures
- Continue to develop and improve the systems to ensure with purchasing, R&D and a network of people within the plants that we receive the relevant information from suppliers
- Train the suppliers to understand ALBEA Product Safety and Regulatory Requirements.
- Manage the external documentation such as DOC from suppliers and NDA requested by suppliers.
- Be part of the Raw Material Approval process within C&F
- Manage and maintain the raw material taxonomy for raw materials and unique coding system of ALBEA.
- Ensure that any non-compliance concerning raw materials is identified.
- Lead, develop and manage the process of ensuring that Blacklisted Materials are eliminated.

3. Internal Training

- Ensure that the ALBEA C&F Team has the expertise to implement the PS Policy with a special focus on Raw Material compliance
- Lead and maintain a process of regular update of the ALBEA C&F product safety community on changes in compliance regulations, and the subsequent work required by ALBEA to comply with such regulatory changes.

4. Supplier Relationships

- Help the organisation to build the necessary relationships with the raw materials and components suppliers of Albea to help to drive the Responsible Packaging Program.
- Train with Procurement, Albéa's suppliers to understand ALBEA Responsible Packaging Program and to provide Albea with the relevant information.
- Be a key point of contact with ALBEA C&F's preferred suppliers to deploy our Responsible material strategy.

5. Customer and External Presentations

- Develop and present technical presentations regarding ALBEA capabilities, Product safety system and ALBEA Product Safety roadmap to customers.
- Participate to local or international seminars to position ALBEA C&F as a leader.

6. Product Development Support

- Cooperate with Product Development to select the right raw materials to comply with regulations or potential specific customer requirements.

7. Self-Development

- Keep current with business, leadership, and technology issue to provide functional leadership, direction, and assessment of business opportunities.

Accountability including KPIs

- Develop trust across ALBEA C&F so that where there are conflicting priorities or other issues are effectively managed to ensure that all involved understand the issues and agree with the solutions put forward. This must be executed in such a manner that does not disrupt customer timeline and requirements and avoid customer confusion.
- Develop strong external relationships that encourages open dialogue and cooperation in identifying and implementing win/win situations that add value to both organisations.

Profile (Experience & qualifications)

- Must be a team player and be able to articulate complicated subject matter efficiently and effectively to internal and external customers
- The preferred candidate would have had a vast experience and knowledge in a wide range of regulations and standards
- Ability to provide regulatory guidance to external and internal customers quickly and concisely
- Ability to concurrently multi-task in a time sensitive environment
- Excellent inter-personal and communication skills with demonstrated success working with cross-functional teams, influencing internal and external stakeholders at all levels effecting change positively
- Clear, systematic, and concise report writing skills, with strong analytical skills
- Self-starter with persistent, resourceful, organized, and self-motivated disposition
- Able to make decisions and influence broad consensus building across multiple internal stakeholders in ALBEA
- Strong business acumen, integrity, and ethics

- Fluency in English

FUNCTION

R&D

LOCATION

Gennevilliers (92)

APPLICATION EMAIL ADDRESS

jobs.gennevilliers@albea-group.com

TYPE OF CONTRACT

Permanent

DESCRIPTION

Responsible to develop an expertise in terms of regulations in ALBEA C&F PL to update the policy and lead the program that will guarantee that all the materials are procured are compliant to this Policy.