

FP&A partner IBG

If you enjoy finance in fast growing & international company with entrepreneurial mindset, this job opportunity is for you!

Scope

Innovative Beauty Group (IBG) is a global one-stop beauty shop. By collaborating with our clients as an extension of their teams, we bring beauty vision to life. Within our group, two brands complement each other to create synergies:

Orchard Custom Beauty - creates and develops beautiful turnkey concepts within cosmetics, skincare, personal care and home care for international brands and retailers;

Fasten - has a passion for packaging and designs innovative beauty concepts;

Together we are concept builders with global capabilities. We are always looking for new employees who are innovative, enthusiastic, resourceful and forward thinking.

IBG is growing fast : its sales turnover exceed 250 MUSD and the team counts more than 250 talents worldwide (US, Canada, France, China, Netherlands)

Main activities

As FP&A partner, you will :

- Support & coordinate the finance planning process (Strategic Plan, budget, rolling forecasts) to support management in the business decision
- Design & implement Business Performance Business analysis tools & practices valuable for each business areas (Sales, supply chain, quality, purchasing, HR, CSR) leveraging

NetSuite ERP on which we are willing to develop the Tableau Business Intelligence tools

- Manage business Pipeline of projects which is the indicator we use to decide to invest and train new talents, far ahead of turnover
- Manage the financial reporting / consolidation (P&L/Balance Sheet/Cash Flow/appendix) and Communication to Private Equity Shareholder
- Follow up internal control' efficiency & improvement action plan
- Monitor working capital, Operating Cash Flow for IBG group (realized/forecast) as well as the various treasury and financing tools (non recourse factoring, debt)
- Participate actively in the M&A program of IBG in various regions Americas and Europe

Accountability including KPIs

- the quality & efficiency of the financial tools & practices for budget & forecast
- the accuracy of Cash & Working Capital report & forecast
- the support of all stakeholders to ensure internal control rules are applied for the cluster perimeter
- the reliability & deadline of the financial analysis at site and IBG level to support business decisions
- the engagement of the finance & stakeholder involved in Finance planning & analysis (IT, Sales, HR)

Profile (Experience & qualifications)

WHAT DO YOU NEED / WHO ARE YOU?

As FP&A partner at IBG, we are looking for someone with a practical mind set and at least 3 to 5 years of work experience in a similar position in global environment. You have first experience in BI & the knowledge of NetSuite (ERP) would be a plus.

You work in a structured way, are stress-resistant and have perseverance.

You are fluent in English: mastering another language such French or Dutch would be appreciated.

You are recognized for your ability to understand business strategy and performance drivers & to engage people across functions.

You easily connect with all stakeholders worldwide in empathic and humble way.

WHAT WE OFFER

As a FP&A partner you are part of an energetic and hands-on team. You work with passionate and talented colleagues who inspire and support each other. We have fun and celebrate successes together, but we're also not afraid to roll up our sleeves and get the job done.

In addition you get:

A challenging job in an inspiring, growing and international company with great products and a close-knit team;

Many opportunities to grow, both personally and professionally;

Competitive salary package & fringe benefits;

Of course, a nice group of colleagues.

The location for this function is Gennevilliers (Paris Area) and is easily accessible by bicycle, public transport and there is a parking if you come by car.

FUNCTION

Finance- Accounting - Audit

LOCATION

Gennevilliers (92)

APPLICATION EMAIL ADRESS

jobs.corporate@albea-group.com

TYPE OF CONTRACT

Permanent